

# **KPNO EEO Information 2/01/2017**

The Praise Network, Inc., the licensee of Stations KGRD, KPNO, KGKD, KGRJ, KGRH, KPRD, KGCR, KGCD & KMMJ, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, the Praise Network, Inc. has established a religious qualification for all employee positions. In accordance with the FCC's rules, the Praise Network, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

## **❖ Full Time Vacancies Filled: 3**

### **1. Job Title: Assistant Non-Commercial Christian Radio Station Manager**

**Date Filled: 02/05/2016**

**Number of Referrals Interviewed: 15**

#### **Source of Referrals:**

Nebraska Association of Broadcasters: 1

Kansas Association of Broadcasters: 5

National Religious Broadcasters: 1

HisAir.net: 6

Praise Network, Inc. Current Employee: 1

Praise Network, Inc. Owned Website: 1

#### **Source of Referral of Person Hired:**

Praise Network, Inc. Current Employee

### **2. Job Title: Assistant Non-Commercial Christian Radio Station Manager**

**Date Position Filled: 08/05/2016**

**Number of Referrals Interviewed: 2**

#### **Source of Referrals:**

Praise Network, Inc. Current Employee: 2

#### **Source of Referral of Person Hired:**

Praise Network, Inc. Current Employee

**3. Job Title: Non-Commercial Christian Radio Station Manager**

**Date Position Filled: 08/12/2016**

**Number of Referrals Interviewed: 6**

**Source of Referrals:**

Kansas Association of Broadcasters: 2

HisAir.net: 3

Praise Network, Inc. On-Air Announcement: 2

Praise Network, Inc. Current Employee: 2

**Source of Referral of Person Hired:**

HisAir.net

❖ **Referral Sources:**

**Nebraska Broadcasters Association.....Referrals Provided: 1**

[http://ne-ba.org/programs\\_and\\_services-broadcast\\_careers.asp](http://ne-ba.org/programs_and_services-broadcast_careers.asp)

**Kansas Association of Broadcasters.....Referrals Provided: 7**

[www.kab.net/JobBank/JobSearch/](http://www.kab.net/JobBank/JobSearch/) - 800-255-2458

**South Dakota Broadcasters Association .....Referrals Provided: 0**

[www.sdba.org/jobs/](http://www.sdba.org/jobs/)

**National Religious Broadcasters.....Referrals Provided: 1**

[nrb.org/membership/career\\_classifieds](http://nrb.org/membership/career_classifieds)

**Christian Radio Careers.....Referrals Provided: 0**

<http://christianradiocareers.com/> - [wordpress@christianradiocareers.com](mailto:wordpress@christianradiocareers.com)

**HisAir.Net.....Referrals Provided: 9**

[www.hisair.net/jobs1.htm](http://www.hisair.net/jobs1.htm) - [jobs@hisair.net](mailto:jobs@hisair.net)

**Praise Network, Inc. Current Employee.....Referrals provided: 5**

(402)336-1230

**Praise Network, Inc. On-Air Announcement.....Referrals Provided: 2**

KGRD, KPRD, KGCR, KMMJ

**Praise Network, Inc. Website.....Referrals Provided: 1**

[goodnewsgreatmusic.org](http://goodnewsgreatmusic.org); [kprd.org](http://kprd.org); [kgcr.org](http://kgcr.org); [kmmj.org](http://kmmj.org);

**NEworks.....Referrals Provided: 0**

[networks.nebraska.gov](http://networks.nebraska.gov)

**Kansas Works.....Referrals Provided: 0**

[kansasworks.com](http://kansasworks.com)

**Chadron State College**.....**Referrals Provided: 0**  
jhartman@csc.edu

**Colby Community College**.....**Referrals Provided: 0**  
leisa.hansen@colbycc.edu

**Colorado Christian University**.....**Referrals Provided: 0**  
krbowen@ccu.edu

**Evangel University**.....**Referrals Provided: 0**  
<https://evangel.optimalresume.com/employers/>

**Grace University**.....**Referrals Provided: 0**  
[www.graceuniversity.edu/academics/career-services/career-listing-submission/](http://www.graceuniversity.edu/academics/career-services/career-listing-submission/)

**Grand Canyon University**.....**Referrals Provided: 0**  
<https://gcu-csm.symplicity.com/>

**Nebraska College Recruiting Consortium**.....**Referrals Provided: 0**  
<https://ncrc-csm.symplicity.com/employers/>

**Nextech Classified**.....**Referrals Provided: 0**  
[www.nextechclassifieds.com/search/help-wanted/](http://www.nextechclassifieds.com/search/help-wanted/)

**Northeast Community College**.....**Referrals Provided: 0**  
amy@northeast.edu

**Northwest Tech**.....**Referrals Provided: 0**  
[www.nwktc.edu/job-listings](http://www.nwktc.edu/job-listings)

**Tabor College**.....**Referrals Provided: 0**  
daneenh@tabor.edu

**University of Nebraska at Kearney**.....**Referrals Provided: 0**  
weedj@unk.edu

**University of Northwestern**.....**Referrals Provided: 0**  
[www.unwsp-csm.symplicity.com](http://www.unwsp-csm.symplicity.com) - [CallingCareer@unwsp.edu](mailto:CallingCareer@unwsp.edu)

**Western Kansas Jobs**.....**Referrals Provided: 0**  
[www.westernksjobs.com](http://www.westernksjobs.com) - [wordpress@westernksjobs.com](mailto:wordpress@westernksjobs.com)