

KGCD EEO Information 12/01/2016

The Praise Network, Inc., the licensee of Stations KGRD, KPNO, KGKD, KGRJ, KGRH, KPRD, KGCR, KGCD & KMMJ, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, the Praise Network, Inc. has established a religious qualification for all employee positions. In accordance with the FCC's rules, the Praise Network, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

❖ Full Time Vacancies Filled: 3

1. Job Title: Assistant Non-Commercial Christian Radio Station Manager

Date Filled: 02/05/2016

Number of Referrals Interviewed: 15

Source of Referrals:

Nebraska Association of Broadcasters: 1

Kansas Association of Broadcasters: 5

National Religious Broadcasters: 1

HisAir.net: 6

Praise Network, Inc. Current Employee: 1

Praise Network, Inc. Owned Website: 1

Source of Referral of Person Hired:

Praise Network, Inc. Current Employee

2. Job Title: Assistant Non-Commercial Christian Radio Station Manager

Date Position Filled: 08/05/2016

Number of Referrals Interviewed: 2

Source of Referrals:

Praise Network, Inc. Current Employee: 2

Source of Referral of Person Hired:

Praise Network, Inc. Current Employee

3. Job Title: Non-Commercial Christian Radio Station Manager

Date Position Filled: 08/12/2016

Number of Referrals Interviewed: 6

Source of Referrals:

Kansas Association of Broadcasters: 2

HisAir.net: 3

Praise Network, Inc. On-Air Announcement: 2

Praise Network, Inc. Current Employee: 2

Source of Referral of Person Hired:

HisAir.net

❖ **Referral Sources:**

Nebraska Broadcasters Association.....Referrals Provided: 1

http://ne-ba.org/programs_and_services-broadcast_careers.asp

Kansas Association of Broadcasters.....Referrals Provided: 7

www.kab.net/JobBank/JobSearch/ - 800-255-2458

South Dakota Broadcasters AssociationReferrals Provided: 0

www.sdba.org/jobs/

National Religious Broadcasters.....Referrals Provided: 1

nrb.org/membership/career_classifieds

Christian Radio Careers.....Referrals Provided: 0

<http://christianradiocareers.com/> - wordpress@christianradiocareers.com

HisAir.Net.....Referrals Provided: 9

www.hisair.net/jobs1.htm - jobs@hisair.net

Praise Network, Inc. Current Employee.....Referrals provided: 5

(402)336-1230

Praise Network, Inc. On-Air Announcement.....Referrals Provided: 2

KGRD, KPRD, KGCR, KMMJ

Praise Network, Inc. Website.....Referrals Provided: 1

goodnewsgreatmusic.org; kprd.org; kgcr.org; kmmj.org;

NEworks.....Referrals Provided: 0

networks.nebraska.gov

Kansas Works.....Referrals Provided: 0

kansasworks.com

Chadron State College.....**Referrals Provided: 0**
jhartman@csc.edu

Colby Community College.....**Referrals Provided: 0**
leisa.hansen@colbycc.edu

Colorado Christian University.....**Referrals Provided: 0**
krbowen@ccu.edu

Evangel University.....**Referrals Provided: 0**
<https://evangel.optimalresume.com/employers/>

Grace University.....**Referrals Provided: 0**
www.graceuniversity.edu/academics/career-services/career-listing-submission/

Grand Canyon University.....**Referrals Provided: 0**
<https://gcu-csm.symplicity.com/>

Nebraska College Recruiting Consortium.....**Referrals Provided: 0**
<https://ncrc-csm.symplicity.com/employers/>

Nextech Classified.....**Referrals Provided: 0**
www.nextechclassifieds.com/search/help-wanted/

Northeast Community College.....**Referrals Provided: 0**
amy@northeast.edu

Northwest Tech.....**Referrals Provided: 0**
www.nwktc.edu/job-listings

Tabor College.....**Referrals Provided: 0**
daneenh@tabor.edu

University of Nebraska at Kearney.....**Referrals Provided: 0**
weedj@unk.edu

University of Northwestern.....**Referrals Provided: 0**
www.unwsp-csm.symplicity.com - CallingCareer@unwsp.edu

Western Kansas Jobs.....**Referrals Provided: 0**
www.westernksjobs.com - wordpress@westernksjobs.com